

Leadership Discipling Team Goals

reworked at our November 2016 meeting

Goal: Anti-racist

LDT will support Rostered Leaders in becoming anti-racist through an on-going conversation with the Racial and Ethnic Ministries Strategy Team so we can actively support their work.

- provide financial assistance for Rostered Leaders of color to attend PLC
- work toward having 25% of our LDT be persons of color or those who have a primary language other than English
- seek ways to actively support Resolution 2016-6

Goal: Compensation for Rostered Leaders

LDT will continue to be on top of where Rostered Leaders are in relationship to meeting compensation guidelines and, based on this, provide resources to promote and enable congregations to meet guidelines.

- research and recommend annually to the Synod Assembly the baseline for Compensation Guidelines and provide a Hearing at the Assembly
- provide advice and conversation as requested

Goal: Interim Ministry

LDT will support development of interim ministers by providing scholarship assistance for training.

Goal: Mutual Ministry

LDT will promote and encourage every congregation to form functioning Mutual Ministry Committees.

- provide a list of written resources and the DVD of our Mutual Ministry Workshop
- provide a list of individuals and congregations who are willing to be contacted as a Resource

Goal: Professional Leaders Conference

LDT provides support and guidance for this conference as an effective tool for training Rostered Leaders. As able, LDT will direct budgeted funds for program support and scholarships.

Goal: Sabbatical Leave for Rostered Leaders

LDT will encourage every congregation to establish Sabbatical Leave Policy.

- promote through the use of Synod Newsletter, Synod Assembly, District Conferences and Letters to congregations
- provide a list of individuals and congregations who are willing to be contacted as a Resource

Goal: Spiritual Direction and Coaching

LDT will nurture healthy Rostered Leaders and healthy congregations by developing a directory of spiritual directors and coaches with contact information in a directory posted on our website.

Goal: Supply Pastors

LDT will develop a list of available supply pastors, working with the Synod staff and Pacific Lutheran Theological Seminary, and maintain this list on our website.

Goal under development:

Focus on the sexist and homophobic issues in our Synod as it affects Rostered Leaders