

Leadership Discipling Team Goals

December 2017

1 - Goal: Anti-Racist

LDT will support Rostered Ministers in becoming anti-racist through an on-going conversation with the Racial and Ethnic Ministries Strategy Team so we can actively support their work.

- provides financial assistance for Rostered Ministers of color to attend PLC
- work toward having 25% of our LDT be persons of color or those who have a primary language other than English
- seek ways to actively support Resolution 2016-1

2 - Goal: Compensation for Rostered Ministers

LDT will continue to be on top of where Rostered Ministers are in relationship to meeting compensation guidelines and, based on this, provide resources to promote and enable congregations to meet guidelines.

- research and recommend annually to the Synod Assembly the baseline for Compensation Guidelines and provide a Hearing at the Assembly
- provide advice and conversation as requested

3 - Goal: Interim Ministry

LDT will support development of interim ministers by providing scholarship assistance for training.

4 - Goal: Mutual Ministry

LDT will promote and encourage every congregation to form functioning Mutual Ministry Committees.

- provide a list of written resources and the DVD of our Mutual Ministry Workshop
- provide a list of individuals and congregations who are willing to be contacted as a resource

5 - Goal: Professional Leaders Conference

LDT provides support and guidance for this conference as an effective tool for training Rostered Ministers. As able, LDT will direct budgeted funds for program support and scholarships.

6 - Goal: Sabbatical Leave for Rostered Ministers

LDT will encourage every congregation to establish a Sabbatical Leave Policy.

- promote through the use of Synod Newsletter, Synod Assembly, Conferences and Letters to congregations
- provide a list of individuals and congregations who are willing to be contacted as a Resource