

1 SIERRA PACIFIC SYNOD RESOLUTION 2018-2
2 ANTI-RACISM GUIDELINES AND STRATEGY

3
4 WHEREAS racism knows no boundaries and penetrates religious and secular
5 communities throughout our synod and our world, and

6 WHEREAS we have committed ourselves to becoming an anti-racist church and
7 encouraging people to unlearn racial stereotypes and to work towards the
8 elimination of racism, and

9 WHEREAS the Sierra Pacific Synod proclaims the power of God's love that calls
10 us to protect and insure justice for the disenfranchised and vulnerable, and

11 WHEREAS the 2016 Sierra Pacific Synod Assembly called for the Racial/Ethnic
12 Mission Strategies Discipling Team in consultation with the Synod Council to draft
13 a synod-wide strategy to dismantle structures of systematic racism within our
14 synod, and

15 WHEREAS at the 2018 Sierra Pacific Synod Assembly there is a higher
16 percentage of guests who are people of color, ethnicities, and speakers of
17 languages other than English, than those who are voting members, therefore be it

18 RESOLVED that the Sierra Pacific Synod Council, in consultation with the
19 Racial/Ethnic Ministries Discipling Team, present guidelines and a strategy to
20 dismantle structures and behaviors of systemic racism within our synod at our
21 2019 Sierra Pacific Synod Assembly.

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23 *Submitted by Rev. Adisa Armand, Rev. John Sullivan, Rev. Dr. Dawn Roginski,*
24 *Rev. Dr. Megan Rohrer, Rev. Jim Clark-Moore, Rev. Cary Bass-Deschenes, Gail*
25 *Kiyomura, Rev. Susan Birkelo, Rev. Matthew Smuts, Rev. Gregory Brown, Rev.*
26 *Kimberly Swenson, Rev. Bill Wessner, Rev. Jodi Golden-Lund, Rev. Sandi Olson*
27 *Decker, Stephanie Leong, Serenity Siya Mlay, Rev. Don Larson, Rev. Kirsten*
28 *Moore, Randy Presuhn, Rev. Dr. Sandra Dager, Reggie Williams, Rev. Cindy*
29 *Beck, Rev. Peggy White, Kent Madsen, James White, the Rev. Jeff R. Johnson, Rev.*
30 *Edward O'Donnell, the Rev. Sanna B Reinholtzen, Paul W. Quimby, Elaine H.*
31 *Whitney, Rev. Monique Ortiz, Lisa Achen, Colleen Maura Hogan, Mark J Achen,*
32 *Rev. Julie Webb, Christina Blevins, Penny Yee, Linda.M. Micciche*

33 *Vetted by the Resolutions Committee on June 2, 2018*