

SIERRA PACIFIC SYNOD RESOLUTION 2018-1
REGARDING SIERRA PACIFIC SYNOD COMPENSATION GUIDELINES

WHEREAS in 2011, the Sierra Pacific Synod in Assembly adopted a process for the determination of appropriate compensation for its rostered Ministers, and

WHEREAS that process presumes that—annually in Assembly—the Sierra Pacific Synod will modify the “baseline compensation” as appropriate to reflect current economic realities, and

WHEREAS for the period July 1, 2017 to June 30, 2018 the appropriate “baseline compensation” figure for full time rostered Ministers in the Sierra Pacific Synod was at a level of \$53,200, and

WHEREAS the U. S. Bureau of Labor Statistics, California Consumer Price Index for the period December 2016 to December 2017 acknowledged a cost of living increase of 3%, therefore be it

RESOLVED that Sierra Pacific Synod’s 2018-2019 Compensation Guidelines reflect as appropriate baseline compensation for full time Rostered Ministers of \$54,800¹ for the period, July 1, 2018 to June 30, 2019; and be it further

RESOLVED that Sierra Pacific Synod’s Sunday Pulpit Supply Guidelines for the period January 1, 2019 to December 31, 2019 be:

- One Service \$275
- One Service and Adult Class \$350
- Two Services \$350
- Two Services and Adult Class \$400

In addition, for the period starting July 1, 2018 the congregation will provide travel reimbursement in the amount of \$0.545 per mile (based on current IRS mileage reimbursement rates) and full payment for other expenses incurred by the supply pastor.

PASSED 313 YES, 30 NO

¹ This change from \$53,200 to \$54,800 represents an increases of 3%