

SIERRA PACIFIC SYNOD RESOLUTION 2018-1a
REGARDING SIERRA PACIFIC SYNOD COMPENSATION GUIDELINES

WHEREAS in 2011, the Sierra Pacific Synod in Assembly adopted a process for the determination of appropriate compensation for its rostered Ministers, and

WHEREAS that process presumes that—annually in Assembly—the Sierra Pacific Synod will modify the “baseline compensation” as appropriate to reflect current economic realities, and

WHEREAS for the period July 1, 2017 to June 30, 2018 the appropriate “baseline compensation” figure for full time rostered Ministers in the Sierra Pacific Synod was at a level of \$53,200, and

WHEREAS the U. S. Bureau of Labor Statistics, California Consumer Price Index for the period December 2016 to December 2017 acknowledged a cost of living increase of 3%, therefore be it

RESOLVED that the bishop's office is authorized to consult with a retired pastor or a pastor with a minimum of 25 years of rostered service, to affirm a negotiated contract of an appropriate compensation package that is less than the factored baseline for a call or interim contract.

PASSED 323 YES, 34 NO