Sierra Pacific Synod: Resolution 2019-1
Regarding Sierra Pacific Synod Compensation Guidelines

WHEREAS in 2011 the Sierra Pacific Synod in assembly adopted a process for determination of appropriate compensation for its Rostered Ministers, and

WHEREAS the process presumes that – annually – the Sierra Pacific Synod in assembly will modify the "baseline compensation" as appropriate to reflect current economic realties, and

WHEREAS for the period July 1, 2018 to June 30, 2019, the appropriate “baseline compensation” figure for full-time Rostered Ministers in the Sierra Pacific Synod was set at a level of $54,800, and

WHEREAS the US Bureau of Labor Statistics, *California Consumer Price Index* for the period of December 2017 to December 2018 acknowledged a cost of living increase of 3.7%, therefore be it

RESOLVED that the Sierra Pacific Synod's 2019-2020 Compensation Guidelines reflect as appropriate baseline compensation for full-time Rostered Ministers the amount of $56,828 for the period July 1, 2019 to June 30, 2020, and be it further

RESOLVED that Sierra Pacific Synod's Pulpit Supply Guidelines for the period July 1, 2019 to June 30, 2020 remain at:

One Service	$275
One Service and Adult Class	$350
Two Services	$350
Two Services and Adult Class	$400

and be it further

RESOLVED that Sierra Pacific Synod's Pulpit Supply Guidelines stipulate that the travel mileage reimbursement rate for the period July 1, 2019 to June 30, 2020 be set at 58 cents per mile, per current IRS determination.

Sponsored by The Leadership Discipling Team
Vetted by the Resolutions Committee on April 30, 2019