

CHART OF SURVEY RESULTS

	% Very Important	% Moderately Important	% Neutral	% Moderately Unimportant	% Not Important
CONNECTIVITY between					
8.Office of Bishop/Congregations	41.1	38.8	14.6	4.3	1.2
9.Congregations	34.2	47.8	12.8	3.8	1.4
10.Congregations/local denominations	24.8	47.4	2.5	5.3	1.9
11.SPS/ other Synods	16.4	37.0	31.8	1.9	4.0
12.Congregations/local interfaith	27.1	46.3	19.8	4.7	2.1
13.SPS/regional interfaith	19.1	39.3	29.5	7.6	4.5
14.Existing Global Partnerships	19.1	43.6	27.4	6.2	3.8
CALL PROCESS					
15.Improve process	44.7	27.0	24.5	2.6	1.2
16.Well-qualified Interims	64.3	26.3	7.4	1.6	0.4
17.Training for Congregations	47.8	39.5	9.9	2.4	0.4
18.Options for Struggling Congregations	75.0	19.9	3.8	0.9	0.4
EQUIPPING CONGREGATIONS FOR MINISTRY					
19.Anti-racism	48.0	28.2	13.8	4.8	5.2
20.Cultural Diversity	49.1	28.6	13.4	4.5	4.5
21.Gender/Sexual Identity	41.9	30.9	15.5	5.4	6.3
22.Houselessness/Mental Health	53.7	31.9	10.7	2.5	1.3
23.Evangelism in local context	46.7	41.0	10.5	0.9	0.9
24.Relating to local context	62.1	27.9	9.1	0.5	0.4
25.Serving in local context	63.5	26.7	8.7	0.5	0.5
26.Advocacy & Justice -Immigration	52.9	23.5	15.9	2.9	4.9
27.Advocacy & Justice -Environmental	52.3	23.4	16.0	4.3	4.0
28.Advocacy & Justice -Housing	50.5	27.7	16.1	3.2	2.3
29. Advocacy & Justice -Poverty	53.4	30.0	13.5	1.4	1.6
31.Stewardship	41.0	39.2	16.7	2.5	1.5
32.Administration	27.5	42.2	25.1	4.3	0.9
33.Social Media for wider community	32.0	48.0	16.0	3.0	0.9

	% Very Important	% Moderately Important	% Neutral	% Moderately Unimportant	% Not Important
34.Becoming 21st Century Church	55.3	25.6	14.9	1.4	2.7
35.Ministry to Millennials	51.0	32.6	14.1	1.3	0.9
36.Ministry for Small Congregations	55.7	32.6	11.0	0.5	0.2
37.Resource Sharing	52.4	33.8.	12.6	1.1	0.2
38.Dealing with Financial Insolvency	44.8	33.7	19.1	1.8	0.5
39.Considering Mergers	32.2	37.4	26.3	2.2	2.0
40.Hospice for closing congregations	37.9	33.7	25.0	2.0	1.4
41.Reversing Congregational Decline	62.3	25.0	11.2	0.9	0.5
42.Spiritual Renewal	69.4	21.9	7.4	0.7	0.5
ATTRIBUTES OF THE NEXT BISHOP					
43.Vision for the future Lead declining church to new vitality	74.5	20.8	3.2	0.7	0.7
44.Vision for the future Increase Relevance for 21st Century	68.7	21.9	7.8	1.1	0.5
45.Ability to Communicate Mission	69.3	25.1	4.7	0.7	0.2
46.Advocate for Justice & Peace	56.5	27.0	11.3	2.5	2.7
47.Speaks with Boldness and clarity	68.6	24.3	5.6	0.9	0.5
48.A person of prayer & spiritual discipline	69.3	22.9	6.6	1.1	0.2
49.Embodies Diversity	37.8	30.4	21.1	4.4	6.4
50.Commitment to Diversity Broadly Understood	59.5	23.4	11.4	2.2	3.4
51.Commitment to Anti-racism	68.8	18.7	7.8	2.2	2.5
52.Leadership Skills	82.6	15.6	1.1	0.7	0.0
53.Conflict Management Skills	68.5	24.2	6.9	0.2	0.2
54.Organizational/Administrative Skills	39.6	43.1	14.4	1.8	1.1
55.Financial Competency	35.5	47.0	15.3	1.5	0.7
56.Competency in Use of Technology	26.6	49.8	18.5	3.7	1.5

	% Very Important	% Moderately Important	% Neutral	% Moderately Unimportant	% Not Important
57.Support & Encouragement of Rostered Leaders	71.5	22.1	5.8	0.2	0.4
58.Support & Encouragement of Lay leadership	55.9	34.1	8.4	1.3	0.4
59.Build Ecumenical & Interfaith Relationship	39.0	41.6	13.6	4.5	1.3
EXPECTATIONS FROM CONGREGATIONS	% A Lot	% A Little			
60.Prayer & Support	87.7	12.3			
61.Benevolence Support	66.9	33.1			
62.Participation of Congregational Leaders in Synod Activities	61.1	38.9			
63.Better connection with Bishop's office & Staff	66.4	33.7			
64.Willingness to Change, Try New Ideas for Ministry	82.3	17.7			
65.Commitment to work together with Synod	88.6	11.4			

SUMMARY

There were 650 respondents to this survey. All conferences were represented along with some agencies of the church. The demographic makeup of those responding is as follows:

Age

- 66-80 (41%)
- 51-65 (31%)
- 31-50 (18%)
- 80+ (10%)

Gender

- Female (56%)
- Male (43%)
- Gender non-conforming (1%)

Ethnicity

- White (90%)
- Hispanic/Latino (3.5%)
- Asian (2.4%)
- American Indian/Alaskan Native (1%)

Lay or Rostered

- Lay (62%)
- Rostered (38%)

Have you served in an elected position in your congregation.

- Yes (55%)
- No (45%)

Approximate weekly worship attendance in Congregation

- 40-79 (31%)
- 80-149 (30%)
- 1-39 (21%)
- 150-300 (7%)

Responses in the survey overall were predominately either *very important* or *moderately important* . A summary of the top responses with those ratings are included in this report's narrative. The top 'number' reported is dependent upon the items under each category and where a significant break occurs in the tally.

Increased Connectivity

These questions were posed to assess the need for continued and improved communication and general connections within and beyond the synod .

Very Important

- Between the office of the Bishop and congregations (41%)
- Between congregations (34%)
- Between congregations and local interfaith expressions(27%)

Moderately Important

- Between congregations (48%)
- Between congregations and local denominations (47%)
- Between congregations and local interfaith expressions (46%)

The Call Process

The Call Process is experienced by all congregations at one time or another. Understanding how this process impacts congregations and where needs are in the process are helpful.

Very Important

- Options for struggling congregations (75%)
- Well qualified Interims (64%)
- Training for congregations (48%)
- Overall improvement of the process (45%)

Moderately Important

- Training for congregations (39%)
- Overall improvement of the process (27%)
- Well qualified Interims (26%)
- Options for struggling congregations (20%)

Equipping Congregations for ministry

This portion addressed the areas in which congregations felt the need for training /resources/assistance to respond to the ministry topics listed.

The interest/need for resources in the area of Advocacy and Justice as a subheading is shown below.

Very Important

- Poverty (53%)
- Immigration (53%)
- Environment (52%)
- Housing (51%)

Moderately Important

- Poverty (30%)
- Housing (28%)
- Environment (23%)
- Immigration (23%)

Additional ministry areas in which congregations felt a need to be better equipped are as follows:

Very Important

- Spiritual Renewal (69%)
- Serving in the local context (64%)
- Relating to the local context (62%)
- Reversing congregational decline (62%)
- Ministry for small congregations (56%)
- Becoming a 21st century church (55%)

Moderately Important

- Social Media for use in wider community (48%)
- Church administration (42%)
- Evangelism in the local context (41%)
- Stewardship (39%)
- Mergers (37%)

Attributes of the next Bishop

The gifts and strengths of the new bishop were rated in this category. Again, Very Important and Moderately Important responses are presented.

Very Important

- Leadership skills (83%)
- Vision for the future: lead declining church to a new vitality (72%)
- Support and encourage clergy/rostered leaders (72%)
- Commitment to Antiracism (69%)
- Speaks with boldness and clarity (69%)
- The ability to communicate the Mission (69%)
- Vision for the future: increase relevance for the 21st century (69%)
- Conflict management skills (68%)

Moderately Important

- Competency in use of technology (50%)
- Financial competency (47%)
- Organizational/Administrative skills (43%)
- Support and Encouragement of Lay Leadership (34%)
- Embodies Diversity (30%)