

Ranking of Synod Survey Responses												
<i>Not Important=0, Moderately Unimportant=1, Neutral=2, Moderately Important=3, Very Important=4</i>												
Question	Not Important		Moderately Unimportant		Neutral		Moderately Important		Very Important		Composite Score	
	percent	raw	percent	raw	percent	raw	percent	raw	percent	raw		
Q18 Options for Struggling Congregations	0.35%	2	0.87%	5	3.85%	22	19.93%	114	75.00%	429	2107	
Q52 Leadership Skills	0.00%	0	0.72%	4	1.08%	6	15.55%	86	82.64%	457	2102	
Q16 Well-Qualified Interims	0.35%	2	1.56%	9	7.45%	43	26.34%	152	64.30%	371	2035	
Q43 Vision for the Future - To Lead a Declining Church into Renewed Vitality	0.72%	4	0.72%	4	3.25%	18	20.80%	115	74.50%	412	2033	
Q45 Ability to Communicate Mission	0.18%	1	0.72%	4	4.70%	26	25.14%	139	69.26%	383	2005	
Q42 Spiritual Renewal	0.54%	3	0.72%	4	7.37%	41	21.94%	122	69.42%	386	1996	
Q57 Support & Encouragement of Pastors/Rostered Ministers	0.36%	2	0.18%	1	5.84%	32	22.08%	121	71.53%	392	1996	
Q47 Speak with Boldness & Clarity	0.54%	3	0.91%	5	5.63%	31	24.32%	134	68.60%	378	1981	
Q48 Person of Prayer & Spiritual Discipline	0.18%	1	1.09%	6	6.55%	36	22.91%	126	69.27%	381	1980	
Q53 Conflict Management Skills	0.18%	1	0.18%	1	6.92%	38	24.23%	133	68.49%	376	1980	
Q44 Vision for the Future - To Increase Relevance of the Church in the 21st Century	0.54%	3	1.08%	6	7.78%	43	21.88%	121	68.72%	380	1975	
Q25 Outreach/Ministry in Local Context - Serving in the Local Context	0.54%	3	0.54%	3	8.66%	48	26.71%	148	63.54%	352	1951	
Q24 Outreach/Ministry in Local Context - Relating to the Local Context	0.36%	2	0.54%	3	9.06%	50	27.90%	154	62.14%	343	1937	
Q41 Reversing Congregational Decline	0.54%	3	0.90%	5	11.17%	62	25.05%	139	62.34%	346	1930	
Q51 Commitment to Anti-Racism	2.54%	14	2.18%	12	7.80%	43	18.69%	103	68.78%	379	1923	
Q17 Training for Congregations	0.35%	2	2.43%	14	9.91%	57	39.48%	227	47.83%	275	1909	
Q36 Ministry for Small Congregations	0.18%	1	0.54%	3	11.03%	61	32.55%	180	55.70%	308	1897	
Q58 Support & Encouragement of Lay Leadership	0.36%	2	1.27%	7	8.35%	46	34.12%	188	55.90%	308	1895	
Q22 Houselessness & Mental Health Training	1.26%	7	2.52%	14	10.63%	59	31.89%	177	53.69%	298	1855	
Q37 Resource Sharing	0.18%	1	1.09%	6	12.55%	69	33.82%	186	52.36%	288	1854	
Q29 Advocacy & Justice - On Poverty	1.62%	9	1.44%	8	13.49%	75	30.04%	167	53.42%	297	1847	
Q46 Advocate for Justice & Peace	2.70%	15	2.52%	14	11.33%	63	26.98%	150	56.47%	314	1846	
Q50 Commitment to Diversity Broadly Understood	3.45%	19	2.18%	12	11.43%	63	23.41%	129	59.53%	328	1837	
Q23 Evangelism in the Local Community	0.90%	5	0.90%	5	10.49%	58	41.05%	227	46.65%	258	1834	
Q35 Ministry to/with Millennials	0.91%	5	1.27%	7	14.13%	78	32.61%	180	51.09%	282	1831	

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	percent	raw	percent		percent	raw	percent	raw	percent	raw	
Q8 Increased Connectivity: Between the Office of the Bishop & congregations	1.20%	7	4.30%	25	14.60%	85	38.83%	226	41.07%	239	1829
Q34 Becoming a 21st Century Church	2.73%	15	1.45%	8	14.91%	82	25.64%	141	55.27%	304	1811
Q9 Increased Connectivity: Between each of the Lutheran Congregations	1.38%	8	3.80%	22	12.78%	74	47.84%	277	34.20%	198	1793
Q15 Improve the Call Process	1.22%	7	2.61%	15	24.52%	141	26.96%	155	44.70%	257	1790
Q28 Advocacy & Justice - On Housing	2.34%	13	3.24%	18	16.19%	90	27.70%	154	50.54%	281	1784
Q38 Dealing with Financial Insolvency	0.54%	3	1.80%	10	19.10%	106	33.69%	187	44.86%	249	1779
Q31 Stewardship Training	0.54%	3	2.52%	14	16.73%	93	39.21%	218	41.01%	228	1766
Q27 Advocacy & Justice - On the Environment	3.96%	22	4.32%	24	16.01%	89	23.38%	130	52.34%	291	1756
Q20 Cultural Diversity Training	4.46%	25	4.46%	25	13.39%	75	28.57%	160	49.11%	275	1755
Q26 Advocacy & Justice - On Immigration	4.87%	27	2.89%	16	15.88%	88	23.47%	130	52.89%	293	1754
Q54 Organizational/Administrative Skills	1.09%	6	1.82%	10	14.36%	79	43.09%	237	39.64%	218	1751
Q19 Anti-Racism Training	5.18%	29	4.82%	27	13.75%	77	28.21%	158	48.04%	269	1731
Q55 Financial Competency	0.73%	4	1.46%	8	15.30%	84	46.99%	258	35.52%	195	1730
Q59 Build Ecumenical & Interfaith Relationships	1.27%	7	4.54%	25	13.61%	75	41.56%	229	39.02%	215	1722
Q33 Communication to the Wider Community, including Use of Social Media	0.90%	5	3.06%	17	16.01%	89	48.02%	267	32.01%	178	1708
Q40 "Hospice" for Closing Congregations	1.45%	8	1.99%	11	25.00%	138	33.70%	186	37.86%	209	1681
Q12 Increased Connectivity: Between Local Interfaith Expressions & congregations	2.09%	12	4.70%	27	19.83%	114	46.26%	266	27.13%	156	1677
Q10 Increased Connectivity: Between Lutheran Congregations of this synod	1.90%	11	5.34%	31	20.52%	119	47.41%	275	24.83%	144	1670
Q21 Gender & Sexual Identity Training	6.29%	35	5.40%	30	15.47%	86	30.94%	172	41.91%	233	1650
Q39 Considering Mergers	1.98%	11	2.16%	12	26.26%	146	37.41%	208	32.19%	179	1644
Q32 Church Administration Training	0.90%	5	4.31%	24	25.13%	140	42.19%	235	27.47%	153	1621
Q56 Competency in Use of Technology	1.47%	8	3.66%	20	18.50%	101	49.82%	272	26.56%	145	1618
Q49 Candidate Embodies Diversity	6.36%	35	4.36%	24	21.09%	116	30.36%	167	37.82%	208	1589
Q14 Increased Connectivity: Strengthen Existing Global Partnerships	3.79%	22	6.20%	36	27.37%	159	43.55%	253	19.10%	111	1557
Q13 Increased Connectivity: Of Regional Interfaith Expressions & the SPS	4.51%	26	7.63%	44	29.46%	170	39.34%	227	19.06%	110	1505
Q11 Increased Connectivity: Between the Sierra Pacific Synod & other Synods	3.97%	23	10.88%	63	31.78%	184	36.96%	214	16.41%	95	1453