Sierra Pacific Synod
committed to being re-formed

Call Process

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┌──────────────┐      ┌──────────────┐      ┌──────────────────────┐
│   Interim    │      │  Transition  │      │  Congregation Self   │
│   Pastor     │─────▶│    Team      │─────▶│ Study for Ministry   │
│   begins     │      │  appointed   │      │    Site Profile      │
└──────────────┘      └──────────────┘      └──────────────────────┘
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Office of the Bishop searches for candidates ◀── Call Committee elected ◀── Ministry Site Profile Reviewed & Published

Names submitted to Call Committee

Call papers signed and it's official! Install new pastor

Interviews → No match is found with Candidates

Candidate declines call

Candidate accepts call

Call Extended to Candidate

Candidate recommended to Council

No

Yes

Compenstaion Determined with Council

Council schedules Congregational Meeting & Call Committee schedules meet & greet

Congregation Votes on Candidate