The meeting was called to order by Vice President Gail Kiyomura at 10:01 AM.

Opening prayer and reflections offered by Pastor Katy Grindberg.

Council wishes to Pastor Katy.

**Adoption of the Agenda**

SC20.09.27 Agenda approved by unanimous consent.

**Approval of Minutes**

SC20.09.28 Minutes of July 8, 2020 Synod Council meeting approved by unanimous consent.

**Adoption of Consent Agenda**

SC20.09.29 Consent Agenda approved by unanimous consent.

- Extend a Synod Council call to Brandon Peck to serve the Church of Sweden, San Francisco
- Move the Rev. Kirsten Laderach to On-Leave-From-Call status, effective July 16, 2020
- Approve revised constitution of St. Luke Lutheran Church, Sunnyvale, CA

**Bishop’s Report**

Discussed staff plans for a farewell to Pastor Katy; also hosted a farewell Zoom call with Region 2 representatives

Continuing to conduct ordinations and installations virtually
Vice President’s Report
Gave an update on the technology grants and collaboration grants
God’s Work, Our Hands Sunday service organized by the Synod
Congregation officers meeting in late September

Treasurer’s Report
Went over the balance sheet and then revenues and expenditures report
We are trending about 10% lower in mission support

LuMin Presentation
Pastor Clark Brown introduced the formation of the LuMin Sierra Pacific Synod Steering Committee (LuMin reflects the rebranding of Lutheran campus ministry that has happened on a national level)
Storming committee hopes to move toward creating a synod “board” for campus ministry
Have been primarily working on collaborative ministry opportunities

Presentation by Witness Discipling Team and the Acts for Vitality Team
Pastor Dawn Roginski, Pastor Tita Valeriano, Dave Birdsall (Prince of Peace, Saratoga), and Linda Babcock

Will be rolling out the Acts for Vitality program to the synod at the end of October 2020. It is hoped that a number of congregations will participate in the program through cohorts.

Motion on Sierra Pacific Synod's 2020-2021 Compensation Guidelines
SC20.09.30 MSC Pennington/Amundson moved that
1) the Sierra Pacific Synod's 2020-2021 Compensation Guidelines reflect as appropriate baseline compensation for full-time Rostered Ministers the amount of $58,248 for the period July 1, 2020 to June 30, 2021;
2) the Sierra Pacific Synod's Pulpit Supply Guidelines for the period July 1, 2020 to June 30, 2021 remain at:
   a. One Service $275
   b. One Service and Adult Class $350
   c. Two Services $350
   d. Two Services and Adult Class $400; and
3) the Sierra Pacific Synod's Pulpit Supply Guidelines stipulate that the travel mileage reimbursement rate for the period July 1, 2020 to June 30, 2021 be set at $0.575 (57.5 cents) per mile, or as established per current IRS determination.

Motion on proposed changes to Continuing Resolution S10.01.B16. of the Sierra Pacific Synod Constitution
SC20.09.31 MSC Pennington/Clark moved the following proposed changes to Continuing Resolution S.10.01.B16. of the Sierra Pacific Synod Constitution:
S10.01.B16. The Synod Assembly shall elect to the Council three ordained ministers on the roster of this Synod, three lay maleswomen, and three lay femalesmen. These Council members shall be elected for three-year terms. Nominations for these positions will be made by the conferences in the following manner: Each of the nine shall conferences will be represented on the Synod Council. The “classes” of those elected (Lay FemaleWoman, Lay MaleMan, and ClergyRostered Minister) would be rotated in a twelve-year cycle.

<table>
<thead>
<tr>
<th>2017 &amp; 2020</th>
<th>2021</th>
<th>2023 &amp; 2024</th>
<th>2026 &amp; 2027</th>
<th>2029 &amp; 2030</th>
<th>2032 &amp; 2033</th>
<th>2035 &amp; 2036</th>
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<td>Conferences 1, 4, 7</td>
<td>Conference 2, 5, 8</td>
<td>Conference 3, 6, 9</td>
<td>Conferences 1, 4, 7</td>
<td>Conference 2, 5, 8</td>
<td>Conference 3, 6, 9</td>
<td>Conferences 1, 4, 7</td>
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<tr>
<td>Lay FemaleWoman</td>
<td>Lay MaleMan</td>
<td>ClergyRostered Minister</td>
<td>Lay MaleMan</td>
<td>ClergyRostered Minister</td>
<td>Lay FemaleWoman</td>
<td>Lay FemaleWoman</td>
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Cycle Repeats beginning in 2035 & 2036

Each Conference shall select two persons as nominees presented to the Synod Assembly; no additional nominations shall be permitted. The Assembly shall elect one of the two nominees of each Conference to serve on the Synod Council. A member elected as a representative of a Conference who subsequently moves out may continue to hold office until the end of that term, provided he or she continues to meet all other qualifications for office.

**Synod Staffing Updates/Proposals**

Discussed ideas for synod staffing following the departure of Assistant to Bishop Pastor Katy Grindberg; briefed Synod Council on the duties and responsibilities that Pastor Katy had been doing and which will need to be done by other(s)

**SC20.09.32** MSC Holmerud/Pennington moved to extend a 50% time contract to Laurie Gaumer to serve as a Call Process Administrator.

**SC20.09.33** MSC Holmerud/Pennington moved to approve the concept of two 50% time contracts for two Call Process Assistants who would be interviewed and approved by the Executive Committee.

**Discussion of Fall Conference Gatherings**

- Each conference will need to select two nominees for the position of Voting Member at the 2022 Churchwide Assembly, nominees to be voted on at the 2021 Synod Assembly (S9.01.01.)
- Each conference will have the opportunity to nominate additional nominees for Synod Conference positions (where there are not already two already nominated) for election at the 2021 Synod Assembly (S10.01.B16.)
Each conference will have the opportunity to raise up to five names of those eligible persons on the roster of Ministers of Word and Sacrament of the ELCA whom they believe to have the gifts and graces necessary for holding the office of bishop (S9.04.01.a.); these are in addition to any names raised last year.

Bishop Mark Holmerud provided a closing prayer.

1:24 Meeting adjourned

Respectfully submitted,

Jeffrey A Pennington, Secretary
Synod Pacific Synod