	SPS Operating Budget	FY 2021-22	FYE 1/31/22	FY 2022-23	FY 2022-23		FY 2023-24
	REVENUE:	Approved Budget	Estimated Actual	Revised Council Approved Current Year	Approved by Synod Assembly May 2021	NEUTRAL PROPOSAL FYE 1/31/24	Council Approved Proposed
1	Mission Support from Congregations	1,875,000	1,447,807	1,650,000	1,875,000	1,720,000	1,500,000
2	Mission Support gifts from congregations		518,694	375,000		-	-
3	Revenue from Capital Campaign activities		100				
4	CW Campus Ministry Grant	50,890	50,168	50,000	50,890	50,000	50,000
5	CW New Start/Restart Grant	100,000	43,660	69,360	100,000	60,000	60,000
6	CW Strategic/Vitality Grants		4,500	12,700		12,700	12,700
7	CW Shared Staff Expenses	10,000	10,000	-	10,000	-	-
8	Synod Assembly Revenue	125,000	46,225	158,200	125,000	160,000	160,000
9	Covid Relief		-	-	-	-	-
10	Professional Leadership Conference Revenue	30,000	16,635	30,000	30,000	30,000	30,000
11	Theologians in Residence events		1,874	12,000	-	24,000	24,000
12	Other Events - Revenue		-	-	-	-	-
13	Other Revenue	6,000	9,133	6,000	6,000	6,000	6,000
14	Interest and Dividends	500	2,844	600	500	600	600
	TOTAL REVENUE:	2,197,390	2,151,639	2,363,860	2,197,390	2,063,300	1,843,300
15	INTER FUND TRANSFERS Annual Transfer from SPS Mission and Ministry Endowment Fund	200,000	213,484	400,000	200,000	245,000	225,000
	TOTAL INTERFUND TRANSFERS	200,000	213,484	400,000	200,000	245,000	225,000

		FY 2021-22	FYE 1/31/22	FY 2022-23	FY 2022-23	FY 2023-24	FY 2023-24
	EXPENSES: MINISTRY PARTNERS	Approved Budget	Estimated Actual	Revised Council Approved Current Year	Approved by Synod Assembly May 2021	Proposed	Proposed
16	CW Mission Support Share	712,500	550,167	627,000	712,500	516,000	600,000
17	Special Gifts		441,739	37,500			
18	Pacific Lutheran Theological Seminary	50,000	50,000	50,000	50,000	-	45,000
19	California Lutheran University	4,000	4,000	4,000	4,000	-	5,000
20	Mt. Cross / Lutheran Outdoor Ministry	20,000	26,667	20,000	20,000	10,000	20,000
21	Lutheran Social Services	4,000	4,000	10,000	4,000	5,000	10,000
22	Lutheran Office of Public Policy	4,000	4,000	2,000	4,000	4,000	4,000
23	Farming Hope (formerly SAWC)		-	8,000	-	4,000	8,000
24	Reparations/Portico Special Fund		-	-	-	10,000	20,000
25	AMMPARO		-	-	-	5,000	10,000
26	Lutheran Hunger Network of Fresno			8,000		4,000	8,000
27	Lutheran Engagement and Advocacy in NV	1,000	1,000	1,000	1,000	1,000	1,000
	TOTAL MINISTRY PARTNERS:	795,500	1,081,572	767,500	795,500	559,000	731,000
	CW Porportionate Share %	38%	38%	38%	38%	30%	40%

SYNOD MISSION AND MINISTRY						
	Approved Budget	Estimated Actual	Revised Council Approved Current Year	Approved by Synod Assembly May 2021	Proposed	Proposed
Priorities funded by CW and SPS Grants						
Mission and Ministry Grants	200,000	149,040	200,000	200,000	200,000	200,000
Campus Ministry Grants	69,750	120,640	120,640	69,750	120,640	120,640
Priorities funded by SPS Grants Sierra Pacific Outdoors (NEW) Chaplaincy Corps Theologians in Residence		-	40,000 12,000	- - -	- 22,000	40,000 22,000
Lutheran Disaster Response Tech Grants Collaboration Grants		11,125 89,600	- - -	- - -	- - -	- - -
Bishop's Aid Fund	2,000	4,471	5,000	2,000	5,000	5,000
Synod Resource Center	9,000	5,000	9,000	9,000	9,000	9,000
Synod Council	12,000	14,983	12,000	12,000	12,000	12,000
Committees	5,000	1,531	5,000	5,000	-	5,000
Council of Deans	1,500	-	1,500	1,500	1,500	1,500
•		-			-	2,500
		1,031	·		4,000	4,000
	1,500		1,500	1,500	-	1,500
		217				
· · · · · · · · · · · · · · · · · · ·	0.000		2 222	0.000		0.000
·	8,000		,		-	8,000
•	4 000		·		-	3,500
• •	4,000		4,000	4,000	-	4,000
5	420.440	207.620	420 640	402.640	274 440	438,640
	Alission and Ministry Grants Exampus Ministry Grants Priorities funded by SPS Grants Sierra Pacific Outdoors (NEW) Chaplaincy Corps Theologians in Residence Lutheran Disaster Response Tech Grants Collaboration Grants Bishop's Aid Fund Synod Resource Center Synod Council Committees	Ariorities funded by CW and SPS Grants Alission and Ministry Grants Ampus Ministry Grants Ariorities funded by SPS Grants Sierra Pacific Outdoors (NEW) Chaplaincy Corps Theologians in Residence Lutheran Disaster Response Tech Grants Collaboration Grants Bishop's Aid Fund Synod Resource Center Synod Council Committees Council of Deans Ecumenical Affairs/Partnerships SPS Youth Committee Discipling Teams Congregational Life Worship for Baptismal Living Witness Justice & Advocacy Leadership Stewardship Racial / Ethnic Ministry Strategies Young Adult Ministries	Ariorities funded by CW and SPS Grants Aission and Ministry Strategies Aission and Ais	Budget	Budget Current Year Approved Current Year Assembly May 2021	Budget

		FY 2021-22	FYE 1/31/22	FY 2022-23	FY 2022-23	FY 2023-24	FY 2023-24
	SYNOD ASSEMBLY & CONFERENCES	Approved Budget	Estimated Actual	Revised Council Approved Current Year	Approved by Synod Assembly May 2021	Proposed	Proposed
51	Synod Assembly	115,000	45,983	156,000	115,000	150,000	150,000
52	Professional Leadership Conference	20,000	38,756	20,000	20,000	20,000	20,000
53	Other Conferences/Events		1,017	-	-	-	-
54	Pre-Retirement Seminars			-	-	-	-
	TOTAL ASSEMBLY & CONFERENCES:	135,000	85,757	176,000	135,000	170,000	170,000
	STAFFING						
55	Bishop's Salary and Housing	120,000	108,043	110,000	120,000	112,000	112,000
56	Executive Staff Salary and Housing	210,000	171,252	200,000	210,000	210,000	210,000
57	ELCA Shared Staff (DEM)	120,000	99,600	110,000	120,000	110,000	110,000
58	Support Staff Salaries	125,000	129,166	275,000	125,000	275,000	275,000
59	Independent Contractors	15,000	44,465	15,000	15,000	15,000	15,000
60	SE Tax Allowances - Clergy	26,000	21,701	30,000	26,000	30,000	30,000
61	Payroll Taxes and Fees	16,000	14,698	25,000	20,000	25,000	25,000
62	Worker's Comp. Insurance	3,500	2,486	3,800	3,500	3,800	3,800
63	Portico Benefit Services	150,000	112,596	150,000	150,000	150,000	150,000
64	Medical Reimbursement	12,000	5,845	12,000	12,000	12,000	12,000
65	PPP Reductions		-				
66	ELCA Shared Staff Benefits						
67	Continuing Education	6,000	2,160	6,000	6,000	6000	6000
68	Staff Travel and Expenses	50,000	46,319	75,000	50,000	75000	75000
	TOTAL STAFFING:	853,500	758,330	1,011,800	857,500	1,023,800	1,023,800

		FY 2021-22	FYE 1/31/22	FY 2022-23	FY 2022-23	FY 2023-24	FY 2023-24
	ADMINISTRATION	Approved Budget	Estimated Actual	Revised Council Approved Current Year	Approved by Synod Assembly May 2021	Proposed	Proposed
69	Office Supplies	5,000	13,003	5,000	5,000	5,000	5,000
70	Liability Insurance	8,500	7,415	8,500	8,500	8,500	8,500
71	Audit & Legal	32,000	25,362	32,000	32,000	32,000	32,000
72	Training & Consulting Services			15,000	5,000	5,000	5,000
73	Licensing Fees & Memberships	500	505	500	500	500	500
74	Region 2 Center for Ministry	8,000	5,000	8,000	8,000	8,000	8,000
75	Postage & Delivery	3,500	1,687	3,500	3,500	3,500	3,500
76	Equipment Leases and Purchases	20,000	14,770	20,000	20,000	20,000	20,000
77	Maintenance & Repairs	1,000	1,274	1,000	1,000	1,000	1,000
78	Rents and Utilities	60,000	46,947	50,000	60,000	50,000	50,000
79	Electronic Communication	45,000	30,127	45,000	45,000	45,000	45,000
80	Miscellaneous Expenses	5,000	11,849	5,000	5,000	4,000	5,000
	TOTAL ADMINISTRATION:	188,500	157,940	193,500	193,500	182,500	183,500
81	Bishop Transition	-	42,924	-		-	-
	GRAND TOTAL EXPENSES:	2,392,640	2,524,160	2,577,440	2,405,140	2,309,440	2,546,940
	NET INCOME/(REVENUE)-EXPENSES:	4,750	(159,037)	186,420	(7,750)	(1,140)	(478,640)

Item#	Line Item Name	
2 and 17	Mission Support gifts from congregations/Special Gifts	Sale of Parsonage, Richmond property. Funds were distributed as follows: 10% CW: \$51,869.44 5% SPS Property Mgmt Checking Acct: \$25,934.72 15% SPS Operating Checking Acct: \$77,804.20 Remainder to Mission and Ministry Checking Acct: \$363,086.00
20	Mt. Cross / Lutheran Outdoor Ministry	Synod Council authorized a total of \$25,000 to be paid to contractor for clearing riparian corridor at Mt. Cross to cure a Planning Department Code Violation
35	Bishop's Aid Fund	Repairs to Mt. Cross
Item#	Line Item Name	
1	Mission Support from Congregations	Lowering of the anticipated Mission Support received by Congregations. Trending shows that undergoing a pandemic for 2 years, there is need for economic recovery for some congregations. We also have some knowledge of possible congregational closures in the coming year.
2	Mission Support gifts from congregations	Sale of the former congregation Berea Lutheran Church in Hilmar, CA closed May 2022. The breakdown of the proceeds is as follows: 10% ELCA Churchwide: \$32,889.40 15% to SPS Mission Support: \$49,334.10 5% to Property Account: \$16,444.70 Remainder to Mission and Ministry Account: \$230,225.80
3	Revenue from Capital Campaign activities	Capital Campaign efforts began in January 2022 with commitment of at least \$1.5M. For more details refer to Report of the Bishop dated February 5, 2022
5	CW New Start/Restart Grant	Strategic Ministry and Explorations, move \$8000 from farming hope
8	Synod Assembly Revenue	A fundraising event will take place at this year's assembly banquet where funds will be raised for various ministry goals
15	Annual Transfer from SPS Mission and Ministry	M&M funds our Synocially authorized worshipping communities and several positions that work to develop and manage mission and ministry activities
20	Mt. Cross / Lutheran Outdoor Ministry	Funded by capital campaign efforts. If the outcome of the capital campaign is not fully realized, this amount will be prorated by 33% of the total funds raised
23	Farming Hope	
29	Sierra Pacific Outdoors	Funded by capital campaign efforts. If the outcome of the capital campaign is not fully realized, this amount will be prorated by 67% of the total funds raised
30	Chaplaincy Corps	Will be funded by grants
31	Theologians in Residence	Will be funded by grants and revenues generated from events by Theologians
Item#	Line Item Name	

18	Pacific Lutheran Theological Seminary	PLTS and CLU funds are combined from this year forward
20	Mt. Cross / Lutheran Outdoor Ministry	funds from capital campaign
23	Farming Hope	Was formally a New Start/Restart Grant- moved to Ministry Partner
24	Reparations/Portico Special Fund	Funds will be sent to Portico Benefits with the intention to distribute to BIPOC pastors who are at retirement age, but are unable to retire.
25	AMMPARO	Newly added Ministry Partner
26	Lutheran Hunger Network of Fresno	Newly added Ministry Partner