

2021-2

Resolution Regarding Sierra Pacific Synod Compensation Guidelines

WHEREAS in 2011 the Sierra Pacific Synod in assembly adopted a process for determination of appropriate compensation for its Rostered Ministers, and

WHEREAS the process presumes that – annually – the Sierra Pacific Synod in assembly will modify the "baseline compensation" as appropriate to reflect current economic realities, and

WHEREAS for the period July 1, 2020 to June 30, 2021 the appropriate "baseline compensation" figure for full-time Rostered Ministers in the Sierra Pacific Synod was set at a level of \$58,248, and

WHEREAS the US Bureau of Labor Statistics, California Consumer Price Index for the period of December, 2019 to December, 2020 acknowledged a cost-of-living increase of 1.83%, therefore be it

RESOLVED that the Sierra Pacific Synod's 2021-2022 Compensation Guidelines reflect as appropriate baseline compensation for full-time Rostered Ministers the amount of \$59,314 for the period July 1, 2021 to June 30, 2022, and be it further

RESOLVED that Sierra Pacific Synod's Pulpit Supply Guidelines for the period July 1, 2021 to June 30, 2022 remain at:

One Service \$275
One Service and Adult Class \$350
Two Services \$350
Two Services and Adult Class \$400

and be it further

RESOLVED that Sierra Pacific Synod's Pulpit Supply Guidelines stipulate that the travel mileage reimbursement rate for the period July 1, 2021 to June 30, 2022 be set at \$0.56 (56 cents) per mile, or as established per current IRS determination.

Sponsored by the Leadership Discipling Team