

**Sierra Pacific Synod: Resolution 2022-2
Regarding Sierra Pacific Synod Compensation Guidelines**

WHEREAS in 2011 the Sierra Pacific Synod in assembly adopted a process for determination of appropriate compensation for its Rostered Ministers, and

WHEREAS the process presumes that – annually – the Sierra Pacific Synod in assembly will modify the "baseline compensation" as appropriate to reflect current economic realities, and

WHEREAS for the period July 1, 2021 to June 30, 2022 the appropriate "baseline compensation" figure for full-time Rostered Ministers in the Sierra Pacific Synod was set at a level of \$59,314, and

WHEREAS the US Bureau of Labor Statistics, California Consumer Price Index for the period of December, 2020 to December, 2021 acknowledged a cost-of-living increase of 7.03%, therefore be it

RESOLVED that the Sierra Pacific Synod's 2022-2023 Compensation Guidelines reflect as appropriate baseline compensation for full-time Rostered Ministers the amount of \$63,484 for the period July 1, 2022 to June 30, 2023, and be it further

RESOLVED that Sierra Pacific Synod's Pulpit Supply Guidelines for the period July 1, 2022 to June 30, 2023 be set at:

One Service: \$300

One Service and Adult Class: \$375

Two Services: \$375

Two Services and Adult Class: \$425

and be it further

RESOLVED that Sierra Pacific Synod's Pulpit Supply Guidelines stipulate that the travel mileage reimbursement rate for the period July 1, 2022 to June 30, 2023 be set at \$0.58.5 (58.5 cents) per mile, or as established per current IRS determination.